

BETHEL PARK BUSINESS ASSOCIATION MEETING

November 16, 2017

Attendees: 12 attendees, including Ashley Moore and Shawn Arbaugh from the Municipality

Guest Speaker: Marcia DePaula of the law firm, Steptoe & Johnson, addressed the meeting on the effects of the medical marijuana laws. It is still very confusing because the laws are new. And medical marijuana is still illegal according to Federal law, but the laws vary from state to state. Not every doctor will be able to dispense a medical marijuana card. There will be a web site listing doctors who are legally able to dispense medical marijuana cards.

Some other business law areas addressed were the Family Medical Leave Act (FMLA) does not apply to businesses with under 50 employees

American with Disabilities Act (ADA) does not apply to the use of medical marijuana.

It is not illegal to request salary history in Pittsburgh.

You should not request criminal history on job application.

Employees cannot be charged for drug tests.

Membership: We now have 30 paid members.

Notices for the 2018 dues have been sent out.

Steve Novak of Dual Refrigeration is a new member

Marcie at Santel Landscaping has a new e-mail.

Kelly, who is the wife of the owner of Klepner's Auto Body, inquired as to whether she could join the Association.

Treasurer's Report: The account has a balance of \$7,800.30.

Old Business:

The Shade Tree Commission has a possible last member. Meetings will commence so that everyone is updated.

Web site – Word Press needs to be updated.

New Business:

Joe Consolmagno sends best wishes, but he had a scheduling conflict so he was unable to attend today's meeting.

Barb will contact Tim Hines about addressing an upcoming meeting.

Shawn suggested speakers from the Municipality.

Property at 5390 Progress Boulevard is for sale. It contains 3,000 sq. ft. of office space, and 4,000 sq. ft. of warehouse space.

The guest speaker for the next meeting will be a representative from United Health Care.

Next Meeting:

January 18, 2017 at Verichek